



## **Leadership Development Faculty – part-time or contracted**

The Daniel Hanley Center for Health Leadership is a nonprofit, independent, statewide organization dedicated to supporting the transformation of Maine's health and healthcare sectors. We inspire and grow collaborative health & healthcare leaders to solve today's healthcare challenges. The Hanley Center also tackles complex problems that require collaborative approaches and the engagement of diverse stakeholders.

We are currently seeking qualified applicants interested in working with us as either a part-time employee or consultant to join our small dynamic team of professionals providing class room and experiential learning opportunities, curriculum development, facilitation and other related activities (including program evaluation) to healthcare organizations and physician leaders across the State of Maine, with some work extending into other New England states. Note: Overnight travel may be required (potential for 2-4 nights monthly). Ability to work a flexible schedule, including some evenings and periodic Saturday mornings, is required.

### **Responsibilities include:**

- Serve as faculty, through facilitation and delivery of longitudinal healthcare leadership courses & conferences, including project oversight and follow up, including travel to and from client sites \*
- In collaboration with Hanley Center colleagues and clients, plan, design, and develop new programs and curriculum, including the use of online and blended learning modalities, to meet emerging health leadership needs \*
- Design, revise, update curriculum, and participate in evaluation of curricula, along with other internal and external faculty, to ensure that course content continues to support overall learning objectives and organizational mission \*
- Provide executive leadership coaching as requested for individual health and healthcare leaders
- Advise and support other faculty and facilitators as they work with their respective training sites

### **Skills/Qualifications:**

#### **Required:**

- At least five years of experience teaching leadership development principles, including experiential learning techniques
- At least five years of experience in curriculum development of leadership programming for professionals, including the use of instructional design principles
- Strong collaborative interpersonal skills; must be a highly engaged, positive team member
- Proven ability to lead by example and foster productive, effective professional relationships
- Proficient spoken and written English, outstanding verbal, written, and presentation skills
- Highly adaptable and flexible; punctual, meticulous, and reliable work habits
- Willingness to flex with the flow and needs of the organization
- Certified or willing to become certified to deliver Myers Briggs Type Instrument
- Valid driver's license in good standing and reliable transportation for course and client off-site visits

#### **Strongly Preferred:**

- Experience developing on-line learning module content, live webinars and other blended learning modalities

- Experience in executive coaching
- Certification in executive coaching
- Experience serving as faculty for physicians and other health care providers and healthcare related businesses
- Proficiency & certification as appropriate in delivery of personality and leadership assessment tools such as DiSc or Hogan

## Education

Advanced degree in organizational development, human relations, organizational psychology, professional development education/training, business, instructional design, or related field

\*Denotes Essential Function of the position for employment purposes

The Daniel Hanley Center for Health Leadership is an Equal Opportunity Employer.

**Job Type:** Part-Time or Contract Work  
**Start Date:** Summer 2020  
**Region:** Portland area, with statewide and occasional New England travel  
**Specific Location:** South Portland, Maine (office)  
**How to Apply:** To apply, please send cover letter, resume and salary requirements to Judiann Smith, Executive Director at [judiannsmith@hanleyleadership.org](mailto:judiannsmith@hanleyleadership.org). No Phone Calls Please!

For more information about the Daniel Hanley Center for Health Leadership, please visit: [www.hanleyleadership.org](http://www.hanleyleadership.org).